

Code of Business Conduct

This Code of Business Conduct defines Goodwood's own commitment to ethical and responsible business conduct. It also sets out the basic requirements placed on Goodwood's suppliers of goods and services, exhibitors and sponsors concerning their responsibilities towards their stakeholders and the environment.

In addition to its commitments set out in the contractual agreements with Goodwood, our suppliers, exhibitors and sponsors are expected to commit to and comply with the following principles and requirements:

Legal compliance

- to comply with the laws of all applicable legal system(s)
- to tolerate no form of, and not to engage in any form of, corruption or bribery

Employees and workers

- to respect the basic human rights of employees
- to promote equal opportunities for and treatment of its employees irrespective of skin colour, race, nationality, social background, disabilities, sexual orientation, political or religious conviction, sex or age
- to respect the personal dignity, privacy and rights of each individual
- to refuse to employ or make anyone work against his will
- to refuse to tolerate any unacceptable treatment of employees, such as mental cruelty, sexual harassment or discrimination
- to prohibit behaviour including gestures, language and physical contact, that is sexual, coercive, threatening, abusive or exploitative
- to provide fair remuneration and to guarantee the applicable national statutory minimum wage
- to comply with the maximum number of working hours laid down in the applicable laws
- to recognize, as far as legally possible, the right of free association of employees.
- To prohibit child labour and to employ no workers under the age of 15.

Health and Safety

- to take responsibility for the health and safety of its employees and the public using their services
- to control hazards and take the best reasonably possible precautionary measures against accidents and occupational diseases
- to provide training and ensure that employees are educated in health and safety issues
- to set up or use a recognised occupational health & safety management system

Environmental protection

- to act in accordance with the applicable statutory and international standards regarding environmental protection
- to minimize environmental pollution and make continuous improvements in environmental protection

Supply Chain

- to use best efforts to promote among its own suppliers compliance with the principles in this Code of Business Conduct
- to comply with the principles of non-discrimination with regard to supplier selection and treatment
- to refuse to contract with any third party which does not commit to treat all employees with respect for human rights, and to ensure that they are not exposed to unsafe working conditions or in any way forced to work under slavery.